

BOARD POLICY



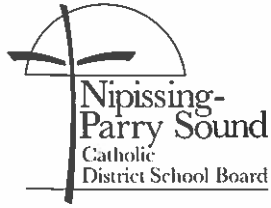
POLICY: BMD 4
SUBJECT: DELEGATION TO THE DIRECTOR OF EDUCATION

POLICY STATEMENT

The Board of Trustees will instruct the Director of Education (Director) through written policies which prescribe the organizational Ends to be achieved, and describe organizational situations and actions to be avoided, allowing the Director to use any reasonable interpretation of these policies.

1. The Board of Trustees will develop Ends policies instructing the Director to achieve specified results, for specified recipients, at a specified cost.
 - 1.1. Policies that do not address the subjects of results, recipients, or worth will not be included in Ends, as they relate to means.
 - 1.2. Specifically, documents such as strategic plans and budgets will not be considered Ends, as they relate to operational means of achieving the Ends.
2. The Board of Trustees will develop policies which limit the latitude the Director may exercise in choosing the organizational means.
 - 2.1. These limiting policies will describe those practices, activities, decisions, and circumstances that the board would find unethical or imprudent, and therefore unacceptable, even if they were to be effective.
 - 2.2. The board will never prescribe organizational means delegated to the Director.
3. All policies will be developed systematically from the broadest, most general level to more defined levels.
4. As long as the Director uses *any reasonable interpretation* of the Board's Ends and Executive Limitations policies, they are authorized to establish all further policies, make all decisions, take all actions, establish all practices and develop all activities. Such decisions of the Director shall have full force and authority as if decided by the Board of Trustees.
5. The Board of Trustees may change its Ends and Executive Limitations policies, thereby shifting the boundary between Board of Trustees and Director domains. By doing so, the Board changes the latitude of choice given to the Director. But as long as any particular delegation is in place, the Board will respect and support any reasonable Director interpretation of the policies. This does not prevent the board from obtaining information from the Director about the delegated areas, except for data protected by privacy legislation.

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Monitoring: November	Method: Internal	Frequency: Biennial
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Chair of the Board



Secretary of the Board

Distribution: