



HEALTH AND SAFETY

AG 24.0

<i>Policy Section</i> Administration - General	<i>Original Approval Date</i> May 10, 2007	<i>Revision Date(s)</i> n/a	<i>Review Date(s)</i> See below
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POLICY STATEMENT

IT SHALL BE THE POLICY OF THE NIPISSING-PARRY SOUND CATHOLIC DISTRICT SCHOOL BOARD to promote health and safety in the workplace.

The Nipissing-Parry Sound Catholic District School Board is vitally interested in the health and safety of its employees. Protection of employees from injury or occupational disease is a major continuing objective. The Board, and its employees, will make every effort to provide a safe, healthy work environment. The Board shall ensure that workers receive adequate training in their specific work tasks to protect their health and safety.

All Board employees must be dedicated to the continuing objective of reducing risk of injury. Responsibility for effective implementation of this Policy rests upon each individual employee who must personally conduct himself/herself in a fashion which will promote safe work conditions and complies with safe work practices and procedures. All employees must work in compliance with the law and shall bring to the attention of their immediate supervisor any condition, machinery, equipment, procedure or practice that is unsafe and not in agreement with this policy. Supervisors are accountable for the health and safety of workers under their supervision and shall therefore ensure that any condition, machinery, equipment, procedure or practice not in agreement with this policy is rectified in a timely manner. Supervisors shall also ensure that workers under their supervision work in compliance with Occupational Health and Safety Management Program and safe work procedures.

This policy will be reviewed annually and posted as per the Occupational Health and Safety Act.

This policy was reviewed on:

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| May 10, 2007 | June 20, 2012 | July 4, 2017 | June 4, 2021 |
| June 2, 2008 | July 2, 2014 | July 4, 2018 | June 20, 2022 |
| January 29, 2009 | June 18, 2015 | June 6, 2019 | June 15, 2023 |
| May 18, 2011 | July 4, 2016 | June 26, 2020 | |

Director of Education, Paula Mann