

BOARD POLICY



POLICY: EL 6

SUBJECT: ORGANIZATIONAL INTEGRITY

POLICY STATEMENT

The Director of Education shall not permit an organizational culture that lacks a high degree of integrity at all levels of the organization.

Further, without limiting the scope of the above by the following list, the Director of Education shall not:

1. Permit the organization to be without an enforced internal Code of Conduct, of which all employees are made aware, that clearly outlines the organization's ethical expectations of employees.
2. Permit employees and others to be without a mechanism for confidential reporting of alleged or suspected improper activities, without fear of retaliation.

Monitoring: October	Method: Internal	Frequency: Annually
Approval Date: 2023 09 26 (NPS 87-23)	Effective Date: 2023 11 01	
Revision Date(s): 2023 10 31	Review Date(s): 2022 10 25	

A handwritten signature in black ink, appearing to read "Alan Fitzmaurice".

Chair of the Board

A handwritten signature in black ink, appearing to read "Paula Mann".

Secretary of the Board